

<b>Role:</b>	<b>Development Technical Lead</b>
<b>Reports to:</b>	<b>Director of Product Development</b>
<b>(in) Direct Reports:</b>	<b>Team members (~8)</b>
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## The Role

The Development Team Lead focusses on leading and mentoring a multi-disciplined development team. The Team Lead will work alongside their product owner with the wider business to define the roadmap for projects their squads are tasked with. They will have overall responsibility for the output and quality of their team.

## Principal Accountabilities and Responsibilities

	<b>Duties / Responsibilities</b>	<b>% of role</b>
1	<b>Manage team members</b>	30
2	<b>Technical Leadership</b>	30
3	<b>Oversee delivery/output</b>	10
4	<b>Hands-on technical</b>	30

## Further details

### Manage team members

- Act as line manager for all members of the team
- Work with team members to set a personal development plan and track progress against these plans
- Identifying team members skills/knowledge gaps and works with them to address these
- Supports team members wherever applicable including giving team members opportunity for regular feedback in both directions in addition to executing the company mandated review process
- Foster a collaborative empowering environment within the team
- Oversee recruitment of new members to the team including identifying needs of the team and targeting recruitment in these areas where applicable.

### Technical Leadership

- Giving clear technical direction to team members
- Act as representation for the team in wider technical discussions and make sure any decisions are communicated clearly to the team
- Coaching team members on technical principles
- Overseeing design and architecture within the team and ensure this aligns with the wider strategy
- Oversee code review process within the team

### Oversee delivery/output

- Use agile coaching methodologies to continuously improve the delivery process
- Focus on removing any blockers their squads may face

- Works with product owner to manage stakeholder expectations and ensure communication and progress reporting
- Communicate objectives and goals from the business to the team to ensure alignment
- Escalate issues their squads are facing to effective resolution
- Be responsible for quality of output of their squads in terms of customer (including internal) satisfaction
- Make team progress (and problems) visible by developing and promoting appropriate reporting mechanisms out to the wider business

## Skills, Qualifications and Experience

### Required

#### Technical

- Object-oriented development using C# .NET
- Frontend development using AngularJS or similar
- Relational Database development using SQL Server (T-SQL, Views, functions, SPROCS)
- Git (or similar) distributed source control experience
- Experience of test-first development

#### Other

- Experience working in agile teams
- Developing and supporting multiple versions of a software product
- Unit Testing
- Driven and self-motivated with a passion for software development
- Self-reliant
- Experience of working together with a number of other teams, preferably sharing a common codebase

### Desirable

#### Technical

- Experience with JIRA (or similar) issue tracking platforms
- BDD
- Experience with any of the following:
  - .NET Core
  - TypeScript
  - SQL Integration Services
  - SQL Analysis Services
  - QlikView
  - PowerShell
  - Jenkins
  - Azure DevOps
  - Elastic
  - Terraform